



Conservation Ambassador

Job Description

***seguido en Español*

Job title: Conservation Ambassador

Location: Based in Cuba, Cebolla, Grants, or Trampas, New Mexico with travel across the region to project sites.

Status: Part Time Termed - current funding for the position covers three years.

Application deadline: Open until filled.

Supervisor: Conservation Manager

Compensation range: \$24 - \$28 / hour

The Forest Stewards Guild seeks a highly motivated and collaborative Conservation Ambassador to advance natural resource conservation and community leadership in rural New Mexico. This initiative seeks to connect landowners across four hubs in northern New Mexico to conservation opportunities (e.g., NRCS, EMNRD, NMDA, etc.) and promote practices such as soil health, water conservation, pollinator habitat, wildfire mitigation, riparian restoration, and forest management. The program will also assist community members in implementing these practices through access to assistance programs, demonstration projects, trainings, community outreach events, and youth corps involvement (Cuba only).

The Conservation Ambassador will also support the Conservation Manager with partner and landowner engagement, including the development of microgrants to launch small-scale, high-impact conservation projects that catalyze community members to advance their practices and secure funding for larger scale projects.

Who We Are

Since 1995, The Forest Stewards Guild's national network of members, staff, and partners have advanced the culture of forest stewardship based on ethical principles, best-available science, and diverse experience. Practicing what we preach through real-world projects is a distinction that brings value and substance. We explore and demonstrate what works in the woods and showcase effective forest management practices through outreach, training, and policy development. In other words, we combine strategy and action to position ourselves as the heart of the forest stewardship movement, driving its growth and impact nationwide.

The Guild is dedicated to providing an open, transparent, and just organization and workplace. We strive for clear, open, and kind communication and are committed to recruiting, hiring,

mentoring, and supporting staff from underrepresented communities. We are dedicated to building a work culture that recognizes the inherent value of our employees, supports a healthy work-life balance, and provides an environment that supports personal and job growth.

We believe that a diverse workforce reflects the strengths of all members of our community. The Forest Stewards Guild strives to create a collaborative, supportive, and respectful setting for all employees and partners. To meet this goal, we recognize and celebrate the wide range of differences that characterize our members, employees, partners, and collaborators. Indeed, it is those differences that enhance our organization and help us to meet our mission and vision. The Guild values diverse forests because they are more productive, more resilient, more adaptable, and better able to recover from disturbances. Similarly, our community is healthier when we are inclusive of a diversity of people and perspectives.

Responsibilities

- Build and maintain strong relationships with community members, historically underserved landowners, and local organizations.
- Serve as a liaison between local landowners and the Conservation Manager to promote the adoption of regenerative conservation practices and to connect landowners with conservation opportunities, training modules, and microgrants.
- Help plan and host community outreach events with assistance from the Conservation Manager and other Guild staff, including Conservation Resource Days, peer learning sessions, and demonstration projects.
- Co-create culturally appropriate outreach materials, including English and Spanish print, digital, and social media content.
- Support the Conservation Manager and partners in storytelling, documentation, and showcasing local conservation successes.
- Assist the Conservation Manager with monitoring the community impact of microgrants.
- Attend virtual quarterly Conservation Ambassador meetings with fellow ambassadors from other hubs.
- Support the Guild Youth Program Manager and Forest Stewards Youth Corps (FSYC) Intern by generating projects and activities to integrate the Cuba FSYC crew into community-based conservation initiatives (Cuba only)

Desired Qualifications

- At least 3 years of applied experience in agriculture, natural resources, environmental science, forestry, or related fields.
- Experience with project coordination, community outreach, or conservation program delivery.
- Strong facilitation and communication skills; ability to work effectively with diverse stakeholders.
- Be engaged and an active participant in the community.
- Valid driver's license and a willingness to travel locally.
- Bilingual in Spanish and English (preferred)

Compensation

The pay range is \$24 – \$28 per hour (depending on qualifications) with an average work week of 8 hours.

Schedule and Location

This position will be part of the Guild's Santa Fe regional office team with work occurring remotely from Cuba, Cebolla, Grants, or Trampas. Flexible work schedules will be considered to accommodate family and other commitments. Work-related travel and supply costs will be covered pending previous approval by the Conservation Manager.

How to Apply

Interested applicants can apply by completing [an online application](#) and uploading a resume (optional). Applications will be reviewed on a rolling basis, and the position will be open until filled. Incomplete applications will not be considered.

Contact Us

Questions about this position can be directed to Anna Stearns, Conservation Manager, at astearns@forestguild.org or 720.429.1786.