

FSA-VA Crew Member

JOB TITLE: Crew Member

LOCATION: Southwest Virginia

START & END DATES: 1-year apprenticeship (June 2, 2025- May 29, 2026)

WORK SCHEDULE: Full time

SUPERVISOR: FSA Crew Leader

COMPENSATION: \$18.84/hour

APPLICATION DEADLINE: Open until filled with first applications considered after **March 24th**

WHO WE ARE

The Forest Stewards Guild, a national organization of foresters and allied natural resource professionals, is dedicated to practicing and promoting responsible forestry as a means of sustaining the integrity of forest ecosystems and the human communities dependent upon them. You can learn more about the Forest Stewards Guild at foreststewardsguild.org

POSITION DESCRIPTION

The Forest Stewards Apprenticeship-Virginia (FSA-VA) will consist of a 4-person crew that works alongside various natural resource management organizations including The Nature Conservancy, Virginia Department of Conservation & Recreation and the Virginia Natural Heritage Program in completing forest management projects such as oak restoration, invasive species management, and prescribed burn preparation. FSA will provide professional certifications, training, and experience to further participants' employment opportunities. Crew members are not required to have any previous experience but must be willing to learn new skills and work effectively as part of a team.

Crew Member Duties Include:

- Work with a crew of 4 people on natural resource management projects such as oak restoration, invasive species management, and ecological monitoring
- Work outside in steep and uneven terrain and, sometimes, during inclement weather conditions
- Work safely as part of team
- Problem solve and work collaboratively with fellow crew members to ensure tasks are completed

MINIMUM QUALIFICATIONS

- No previous natural resource project implementation experience is required
- Physically fit and able to lift up to 75lbs
- A willingness to work long physical days in the field (sometimes up to 14 hours) and walk with heavy loads on steep and uneven terrain, sometimes in inclement weather conditions.
- Ability to follow instructions, adapt to changing circumstances, and prioritize safety
- Reliable, self-motivated, and able to work effectively in a team to accomplish tasks

- Willingness to obtain necessary certifications to complete work projects (training provided)

COMPENSATION

- \$18.84/hour
- Leave: Holiday Pay, Sick Leave, Paid Time Off
- Health Insurance, Life Insurance, 401K
- The Guild provides an open, transparent, and just organization and workplace. We strive for clear, open, and kind communication and are committed to recruiting, hiring, mentoring, and supporting staff from underrepresented communities. We are dedicated to building a work culture that recognizes the inherent value of our employees, supports a healthy work-life balance, and provides an environment that supports personal and job growth.

TRAININGS PROVIDED

- Registered Technician (Pesticide Certification)
- Wilderness First Aid + CPR
- Safe Chainsaw Operation Certification
- Invasive Species Management, Oak Restoration, Forest Ecology, & Tree Species Identification
- Job Readiness Skills (e.g. Resume Building, job searching, interviewing)
- Possibility of participating in prescribed fire trainings (not guaranteed)

LOCATION

This position is located in Southwest VA. Apprentices are expected to provide their own transportation to the duty station at the **Oxbow Center in St. Paul, VA**. Transportation is provided from the duty station to project locations.

HOW TO APPLY

To apply, complete the [Online Application Form](#)

CONTACT US

Questions about this position can be directed to **Chris DeFiore** at cdefiore@forestguild.org.

This description is not designed to be a complete list of all duties and responsibilities required for this job

We believe in a workforce that reflects the strengths of all members of our community. The Forest Stewards Guild strives to create a collaborative, supportive, and respectful setting for all employees and partners. To meet this goal, we recognize and celebrate the wide range of differences that characterize our members, employees, partners, and collaborators. Indeed, it is those differences that enhance our organization and help us to meet our mission and vision. The Forest Stewards Guild is an equal opportunity provider.

ACKNOWLEDGEMENTS

This opportunity is funded in part by The Nature Conservancy- Appalachians Program and the USDA Forest Service