



Forest Stewards Youth Corps Crew Lead Job Announcement

Job title: FSYC Crew Lead

Location: Mountainair, Pueblo of Jemez, Espanola, NM

Status: Seasonal, full-time

Supervisor: Southwest Youth Program Coordinator

Compensation: \$19/hour plus benefits

Application deadline: Open until filled with first applications considered after May 30th. Please read the 'how to apply' section below. Incomplete applications will not be considered.

Who We Are

The Forest Stewards Guild, a national organization of foresters and allied natural resource professionals, is dedicated to practicing and promoting responsible forestry as a means of sustaining the integrity of forest ecosystems and the human communities dependent upon them. The Forest Stewards Youth Corps (FSYC) started 26 years ago in 1998 to engage local youth in sustainable forestry practice to create future forest stewards. This program expanded in 2018 to include the Fall Fire and Fuels program, a steppingstone into a full-time fire career. Three crews of five people are hired each fall, receive all fire qualifications, and work alongside Forest Service and Natural Resource Department staff in doing various natural resource management projects, in addition to performing prescribed burns, weather permitting. The FSYC program's goal is to provide training, education, and experience to further the career and interest of youth and young adults to receive employment opportunities and develop professionally.

Position Description

Duties for the Crew Lead include:

- Lead crews of four people in natural resource management projects such as fencing, trail work, prescribed fire preparation, fire line creation, etc.
- Ensure the safety of crews at all times, when working and traveling.
- Build positive team and work culture. Participate in prescribed burns across New Mexico, weather permitting.
- Complete weekly paperwork to track project progress and crew time.
- Correspond between Guild and Work Partner staff to ensure crew tasks are completed.
- Work and camp in rough weather conditions.

- Drive 4WD vehicles on rough roads on Forest Service and Pueblo Lands.
- Wildland fire-fighting certifications including L-180, S-212, S-190, S-130, I-100, and I-700.
- Red card upon the completion of the pack test.
- Wilderness First Aid certification.

Minimum Qualifications:

- Comply with Forest Service and FSYC rules and policies
- No previous wildland fire fighting experience is required
- Physically fit and able to lift 75lbs, work long days in the field (14 hours) and walk with heavy loads on steep and uneven terrain.
- Wildland firefighter Certification within one week of the start of the program (training provided).
- Be prepared to camp at Cottonwood Gulch Basecamp during the mandatory training in week one and two of the program. Food is provided.
- Must be able to pass an arduous pack test. Walk 3 miles with 45 lbs in 45 minutes.

Preferred Qualifications:

- Experience in a leadership position working with youth.
- Able to perform strenuous work outdoors for long hours in rough country and inclement weather.
- Able to work independently.
- Possess a valid drivers license and safe driving record.
- Experience performing natural resource management projects.

Compensation

- \$19/hour
- Holiday pay, sick leave, and cultural leave pay.
- Free Housing available in Mountainair.

The Guild provides an open, transparent, and just organization and workplace. We strive for clear, open, and kind communication and are committed to recruiting, hiring, mentoring, and supporting staff from underrepresented communities. We are dedicated to building a work culture that recognizes the inherent value of our employees, supports a healthy work-life balance, and provides an environment that supports personal and job growth.

Location

The crew lead position is available in Espanola, Pueblo of Jemez, and Mountainair, NM. This position is fully in-person. Free housing is available in Mountainair.

How to apply

Go to [Forest Stewards Youth Corps Fall Fire and Fuels webpage](#), select the crew leader application button near the bottom, and fill out the google form to apply. Email your resume to sam@forestguild.org.

Contact us: Questions about this position can be directed to Sam Berry at Sam at forestguild dot org.

We believe that a diverse workforce reflects the strengths of all members of our community. The Forest Stewards Guild strives to create a collaborative, supportive, and respectful setting for all employees and partners. To meet this goal, we recognize and celebrate the wide range of differences that characterize our members, employees, partners, and collaborators. Indeed, it is those differences that enhance our organization and help us to meet our mission and vision. The Guild values diverse forests because they are more productive, more resilient, more adaptable, and better able to recover from disturbances. Similarly, our community is healthier when we are inclusive of a diversity of people and perspectives.