1. MPC members serve a three-year term and may be elected to a maximum of two consecutive terms.

2. MPC members work together to:
   a. Fulfill the purposes and objectives set forth in the mission statement.
   b. Issue Guild policy and position statements in accordance with established guidelines for doing so.
   c. Schedule and supervise votes of the Professional Membership on Policy Council membership, Guild policy statements, and modification of the Mission and Principles.
   d. Select the members of the membership and nominating committee in conjunction with the Board of Directors.

3. MPC members are expected to attend regular MPC meetings, which are held monthly via conference call (although meetings once every two months may be scheduled if the MPC elects to do so). In addition, in-person meetings of the Policy Council will be held in conjunction with the Guild National Meeting.

4. Termination
   a. The status of any member who is absent from 3 consecutive in-person meetings will be automatically reviewed by the Policy Council.
   b. If the Policy Council finds insufficient cause for absence, the Policy Council may, by simple majority vote, deem the member to have vacated their seat and any office, elected or appointed, that they may have held.

5. Council members will not be compensated by the Guild for fulfilling membership obligations, including services on committees. Reimbursement may be provided for
reasonable expenses incurred in carrying out the Council obligations. Reasonable expenses include lodging, transportation, and work-related meals.