## Forest Stewards Guild putting the forest first

The Forest Stewards Guild is a member of the 21<sup>st</sup> Century Conservation Service Corps (21CSC), a national youth and veteran service program. As a Forest Steward Youth Corps (FSYC) alumni you qualify for 21CSC alumni benefits and therefore, you are entitled to non-competitive hiring eligibility with federal agencies for the two years following your time as an FSYC crew member as per the new 21CSC Act.

The new 21CSC Act represents a bipartisan effort of both the 21CSC and Public Lands Service Corps bills to meet the needs of America's resource management agencies and provide work opportunities for young adults and veterans.

The 21CSC Act will:

- Provide two years of non-competitive hiring eligibility with federal agencies for young people and veterans who gain valuable skills through service in 21CSC programs.
- Provide new Internship and Resource Assistant opportunities for Corps members, along with direct hiring authority.
- For a full list of what the Act will do, see: <a href="http://21csc.org/21csc-act/">http://21csc.org/21csc-act/</a>

Who is eligible for the Public Lands Corps Hiring Authority (PLCHA) two year non-competitive hiring status for land management positions?

- Any Conservation Corps member (including FSYC) between the ages of 16-30
- Completed a total **640 hours** of appropriate conservation corps projects on public lands
- 120 hours must be completed on a certified public lands corps project (defined by the authority that governs your project agreement)

How do I obtain PLCHA status?

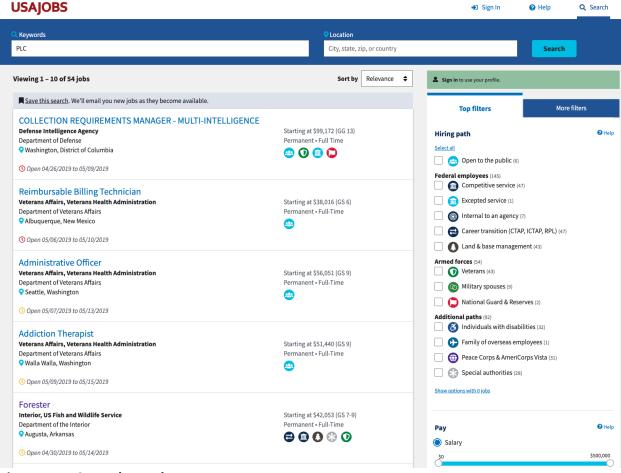
- Download and fill in the PLC hours verification form (found on www.forestguild.org/fsyc) and have it signed by the Forest Service Supervisor. Work with your ranger district to have this form signed.
- The hours can be completed on ANY FSYC project throughout the duration of your employment.
- The agency verifies the tracking sheet and then provides a certificate for the Corpsmembers
- Non-competitive status lasts for two years from the date on the certificate

Applying for jobs using your non-competitive status

- Upload your completed certificate onto usajobs.gov
- **Keyword search for "PLC"** to find positions that accept the PLCHA (see Figures 1&2)
- Apply and include your certificate in the supporting documents
- See <u>this link</u> for more information on the process for finding PLCHA positions on USAJobs

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#### Figure 1. PLC word search

	Overview	Locations	Duties	Requirements	Required Documents	Benefits	How to apply	
	Public Land Corps (PLC) Hiring Authority:							
	Note: You mus	ote: You must provide a copy of the Certificate of Eligibility for Non-Compliance Hiring Based for Public Land Corps Service.						
	1) In order to be eligible for PLC non-competitive status, a former member of the PLC must provide documentation, as part of their							their
	application, ve	pplication, verifying their eligibility and meet the following criteria:						
	<ul> <li>(a) Served as a qualified youth on an appropriate conservation project completing a minimum of 640 hours of satisfactory service that included at least 120 hours through the PLC;</li> <li>(b) Applied to a vacancy announcement for which applications are being accepted from individuals with non-competitive status;</li> </ul>							ice that
								IS;
	(c) Meet the Office of Personnel Management (OPM) minimum qualification standards stated in the vacancy announcement for the							the
	position which	osition which you are applying; and						
	(d) Completed his/her most recent Corps service, which provided him/her with a total of 640 hours, inclusive of 120 hours on a PLC							PLC
	project as defined in 16 USC 1723(d), within the last two (2) years.							
	(2) Appointments must be effected within the two years requirement.							
	(3) The two year time-frame cannot be extended.							
	(4) Selectees will be subject to a probationary period.							
	(5) This authority may be used for General Schedule and Federal Wage System positions.							
	(6) Competitive service appointments may be made for temporary, term or permanent positions.							
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#### Figure 2. PLC requirements included in posting.